



Tennessee
TECH



Fraternity & Sorority Life

TENNESSEE TECH

FSL Officers Workshop

February 8, 2023

1. Workshop – Leadership Practices
2. Business:
 - FSL Ambassadors
 - Greek Night @ Tech Basketball
 - Wear Your Letters Wednesday
3. Reminders and Requirements
4. Kudos, Shout-Outs and Shameless Plugs

The Leadership Challenge

Kouzes & Posner interviewed thousands of leaders, asking the question “What do you do when you’re performing at your personal best?”

They identified five common practices, which we will get to in a moment.

They originally studied business leaders, but later studied college student leaders and found that the same practices emerged.

Leadership Practices

Model The Way

Enable Others to Act

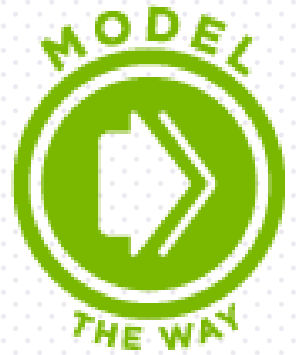
Inspire a Shared Vision

Challenge the Process

Encourage the Heart

Important notes:

- Practices are not hierarchical.
- Leadership is learned.
- The goal is to become proficient in and to utilize all practices.



Model the Way

- Finding your voice by clarifying your personal values
- Setting the example by aligning actions with shared values
- *“If people don’t believe the messenger, they won’t believe the message”*
- Spending time with someone; working side-by-side with colleagues; telling stories that made values come alive; being highly visible during times of uncertainty; handling critical incidents with grace and discipline; and asking questions to get people to focus on values and priorities.



Inspire a Shared Vision

- Envisioning the future by imagining exciting and enabling possibilities
- Enlisting others in a common vision by appealing to shared aspirations (get to know people working with)
- “Leaders passionately believe that they can make a difference. They have a desire to make something better than it is today, change the way things are, and create something that no one else has ever produced.”



Challenge the Process

- Searching for opportunities by seeking innovative ways to change, grow, and improve
- Experimenting and taking risks by constantly generating small wins and learning from mistakes
- *“Leaders are pioneers—they are willing to step out into the unknown. The work of leaders is change, and the status quo is unacceptable to them.”*
- Innovate. Grow. Improve



Enable Others to Act

- Fostering collaboration by promoting cooperative goals and building trust
- Strengthening others by sharing power and discretion
- “Creating a climate in which people are involved and feel important is at the heart of strengthening others.”
- Making people feel strong, capable, informed, and connected.



Encourage the Heart

- Recognizing contributions by showing appreciation for individual excellence (how they like to be recognized)
- Celebrating the value and victories by creating a spirit of community
- “By celebrating people’s accomplishments visibly and in group settings, leaders create and sustain team spirit; by basing celebrations on the accomplishment of key values and milestones, they sustain people’s focus.”

Activity

- Pair up with someone next to you. Discuss which practice you think most aligns with your leadership approach and why.
- Go to the area of the room for the practice that you think you demonstrate most frequently.
- Discuss this practice as a group and come up with an example of this practice being utilized in a fraternity/sorority context.

FSL Ambassadors

- Planning to recruit 8-10 FSL members to work admissions events, SOAR, Week of Welcome events, etc.
- Compliments council tabling and activities.
- Requirements:
 - Good social and communication skills
 - Availability over the summer
- Benefits:
 - FSL Ambassadors shirt and other merch
 - Leadership opportunity for newer members

Greek Night @ Tech Basketball

Thursday, February 16

Excellent opportunity to increase your campus visibility and take part in fun activities for the whole chapter.

Register to attend and be featured during the Women's (5:30pm) or Men's (7:30pm) basketball games. Chapters that sign up get the following benefits:

- Member participation in halftime games
- Chapter shout-outs over PA, via the video board, and on-court.
- Free Greek Night long-sleeve t-shirt for the first 100 FSL members who attend each game

Wear Your Letters Wednesday

- How's it going?
- Any suggestions?
- Remember that it's not just about shirts. Take advantage of these days to table and host events.

Reminders and Requirements

- Liaison Meetings each month with Ben or Jacob (attendance impacts Fraternal Excellence)
- Membership and Officer Update Form whenever new members are added.
- Events:
 - In a reservable space: EMS and Eagle Engage
 - Off-campus with alcohol: Eagle Engage
 - Off-campus with no alcohol: No registration required, but Eagle Engage encouraged
 - NOTE: Councils may require the registration of recruitment events.

Reminders and Requirements

- Fraternal Excellence Packets due April 3 (Packet will be emailed to all chapters tomorrow and posted online this week.)
- Hazing Compliance and Academic Release – required of all members beginning now and due by April 28.
- Rosters finalized by April 28
- Upcoming Officer Workshops:
 - March 8
 - April 12

Kudos, Shout-Outs, and Shameless Plugs

- Celebrate your chapter's achievements!
- Acknowledge a member of the community!
- Promote an upcoming event or opportunity!

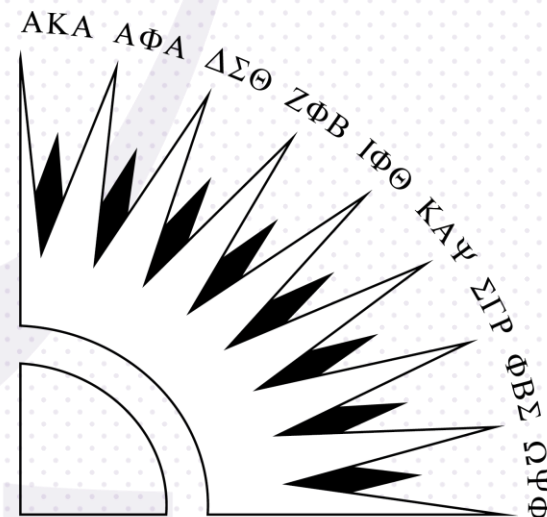


Fraternity & Sorority Life

TENNESSEE TECH



TENNESSEE TECH
INTERFRATERNITY
COUNCIL



National Pan-Hellenic Council